

What you need to know Union Dues

The following table shows the average annual union dues individual employees paid to the USW in 2023.

2023 Average Annual Dues

Position	EVO	FRO
Haul Truck	\$1,632	\$1,654
Shovel Operator	\$1,903	\$1,768
Heavy Duty Mechanic	\$1,986	\$1,788

The calculation includes: Union Dues, Added Dues and USW Humanity Dues

Union Dues are applied to: Regular Wages, Bonuses, Vacation/Banked Time Payouts, Overtime and Premiums

Union Dues are tax deductible.

Have a question? Email greenhills@evr.com. All questions will be treated as strictly confidential.